

GHG Khalsa College of Pharmacy, Gurusar-Sadhar (Ludhiana)**Office Order****Women Cell/Gender-sensitizing
[Internal Complaint Committee (ICC)]**

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Gender sensitizing [Internal Complaints Committee (ICC)] of GHG Khalsa college of Pharmacy is constituted under the chairmanship of Professor &Principal Dr Satvinder Kaur, to enquire about:

1. Any matter pertaining to any kind of harassment & gender sensitivity.
2. To deal with the complaints relating to Sexual harassment at work place.
3. To spread awareness about gender-related issues and functioning of the ICC

The College has a zero tolerance policy towards sexual harassment and is proactively committed to provide a safe conducive work and academic environment to students & employees. Any person aggrieved in this matter may fearlessly approach the Convener of the ICC against sexual harassment.

The constitution for the academic session 2025-26 w.e.f July 14, 2025 is given below:

Establishment of Gender-sensitizing Committee

S. No.	Name	Designation
1.	Dr Satvinder Kaur Convener	Principal
2.	Dr. Parneet Kaur Member	Associate Professor
3.	Dr. Sonia Singla Member	Associate Professor
4.	Dr. Shaveta Bhardwaj Member	Assistant Professor
5.	Mr. Gurinder Singh Member	Assistant Professor